| | | | PUBLIC INSPECTION COP | Ϋ́ | | |
|--------------------------------|---|--------------------------------------|---|------------|---------------------------------------|-------------------------------|
| | n | | Return of Organization Exempt F | rom I | ncome Tax | OMB No. 1545-0047 |
| Forr | m J | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue | | | ^{ns)} 2016 |
| ⊓ера | rtment | of the Treasury | Do not enter social security numbers on this form a | - | - | Open to Public |
| - | | enue Service | Information about Form 990 and its instructions is | | s.gov/form990. | Inspection |
| | | | | nding | 1 | |
| Bc | Check if | | | | D Employer identifie | cation number |
| | ⊐Addr | | TAT FOR HUMANITY OF SPARTANBURG, | | | |
| | chan | | | | 57_0 | 849669 |
| | _ chan ∏Initia | | usiness as and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | |
| | _Ireturi Final | 2270 | S. PINE STREET | ioon/suite | | 591-2221 |
| L | lreturi termi ated | n- | own, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,653,615. |
| |]Amer | | TANBURG, SC 29302 | | H(a) Is this a group re | |
| | Appli tion | F Name ar | nd address of principal officer:LELAND CLOSE | | for subordinates | |
| | pend | | AS C ABOVE | | H(b) Are all subordinates in | |
| <u> </u> T | ax-e> | empt status: [| X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | r 📃 527 | If "No," attach a | list. (see instructions) |
| | | | HABITATSPARTANBURG.ORG | | H(c) Group exemption | |
| | | f organization: | X Corporation Trust Association Other ► | L Year | of formation: 1987 N | State of legal domicile: SC |
| Pa | nt l | Summary | | | | |
| é | 1 | | e the organization's mission or most significant activities: HABIT | | | |
| and | | | BURG IS AN ECUMENICAL CHRISTIAN MI | | | |
| /err | 2 | | ★ ▶ ☐ if the organization discontinued its operations or dispose | | | |
| Go | 3 | | | | | <u> </u> |
| 8 | 4 | | ependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2016 (Part V, line 2a) | | | 18 |
| Activities & Governance | 5 | | | | | 4968 |
| ctiv | - | | of volunteers (estimate if necessary) | | | <u> </u> |
| Ă | | | business taxable income from Form 990-T, line 34 | | | <u> </u> |
| | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | | Prior Year | Current Year |
| L. | 8 | Contributions | and grants (Part VIII, line 1h) | | 688,925. | 304,523. |
| ่าทนะ | 9 | Program servic | ce revenue (Part VIII, line 2g) | | 1,236,618. | 1,277,140. |
| Revenu | 10 | Investment inc | come (Part VIII, column (A), lines 3, 4, and 7d) | | -31,777. | 297. |
| E. | 11 | Other revenue | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 5,470. | 26,931. |
| | 12 | Total revenue | add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,899,236. | 1,608,891. |
| | 13 | Grants and sin | nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | 14 | | o or for members (Part IX, column (A), line 4) | | 0. | 0. |
| es | 15 | | compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\dots}$ | | 568,759. | 676,991. |
| ens | | | Indraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| Expenses | | | ng expenses (Part IX, column (D), line 25) 62,79 | | 1 005 154 | 0.05.050 |
| | 17 | | s (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,095,154. | 895,059. |
| | 18 | - | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,663,913. | 1,572,050. |
| -Si | 19 | Revenue less e | expenses. Subtract line 18 from line 12 | | 235,323. | 36,841. |
| Net Assets or Fund Balances | 20 | Total accete (D | Part Y line 16) | | ginning of Current Year 3,391,632. | End of Year 3,406,140. |
| Asse | 20 21 | Total assets (P Total liabilities | | | 292,342. | 264,119. |
| Net | 21 | | (Part X, line 26) und balances. Subtract line 21 from line 20 | | 3,099,290. | 3,142,021. |
| | rt II | Signature | | ••••• | 5,055,250. | <u> </u> |
| | | 100 | declare that I have examined this return, including accompanying schedules a | and statem | ents, and to the best of my | / knowledge and belief. it is |
| | | | Declaration of preparer (other than officer) is based on all information of which | | | |
| | | | | | | · · · |

| Sign | Signature of officer | | Date |
|-------------|--|---------------------------|------------------------------|
| Here | LELAND CLOSE, EXEC DIRECTO | R | |
| | Type or print name and title | | |
| | Print/Type preparer's name Prepare | r's signature Date | Check PTIN |
| `d | BETH COOLEY, CPA | | self-employed P01452929 |
| , reparer | Firm's name 🕒 MCABEE, SCHWARTZ, HA | LLIDAY & CO. | Firm's EIN 57-0925346 |
| Use Only | Firm's address 💊 824 EAST MAIN STREET | | |
| | SPARTANBURG, SC 2930 | 2 | Phone no. (864) 583-0886 |
| May the I | RS discuss this return with the preparer shown above? (see | e instructions) | X Yes No |
| 632001 11-1 | 1-16 LHA For Paperwork Reduction Act Notice, see t | he separate instructions. | Form 990 (2016) |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

- 0iiii **000** (201

| | HABITAT FOR HUMANITY OF SPARTANBURG, 1990 (2016) INC. 57-0849669 Page 2 rt III Statement of Program Service Accomplishments |
|----|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| | MINISTRY THAT CHANGES LIVES BY BUILDING DECENT, AFFORDABLE HOMES IN PARTNERSHIP WITH SPARTANBURG COUNTY FAMILIES IN NEED. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | HABITAT FOR HUMANITY COORDINATES VOLUNTEER AND CHARITABLE RESOURCES TO BUILD HOMES IN THE COMMUNITY FOR QUALIFIED LOW-INCOME FAMILIES. DURING THE 2017 FISCAL YEAR WE COMPLETED CONSTRUCTION ON A TOTAL OF 5 HOMES AND TRANSFERRED OWNERSHIP TO 5 NEW FAMILIES. THESE FAMILIES REPRESENTED 5 ADULTS AND 10 CHILDREN FOR A TOTAL OF 15 PEOPLE. SINCE 1987 WE HAVE PROVIDED HOMES FOR OVER 487 PEOPLE, FINANCED WITH NON-INTEREST BEARING MORTGAGES. WE ALSO OFFER ONGOING SUPPORT THROUGH OUR COMMITTEES DEDICATED TO OUR HABITAT FAMILIES AND NEIGHBORHOODS. DURING THIS YEAR 20,600 VOLUNTEER HOURS WORK RESULTED IN LOW |
| | CONSTRUCTION COSTS FOR HOUSES AND PROVIDED ONGOING SUPPORT FOR HOMEOWNERS. |
| ۵ | (Code:) (Expenses \$380,441. including grants of \$) (Revenue \$630,923.) THE HABITAT RESTORE IS A SOURCE OF LOW-COST HOME FURNISHINGS AND BUILDING SUPPLIES FOR LOCAL HOMEOWNERS. PROFITS FROM THE RESTORE SUPPORT OUR MINISTRY. |
| | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| 4e | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,358,269. |

| | n 990 (2016) INC. 57-0849 | 669 | F | age 3 |
|-----|---|------------|----------|--------------|
| Pa | Int IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| ١ | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| _ | as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| а | | 110 | х | |
| Ь | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | <u>11a</u> | Δ | |
| D | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| с | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | - 10 | | |
| • | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 110 | | |
| - | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | 77 |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | . | |
| 19 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | X | |
| 13 | complete Schedule G, Part III | 19 | | х |

Form 990 (2016) INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|------|-----|----------|
| Ja | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No", go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 04 | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 200 | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 254 | | |
| D | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | 200 | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disgualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | <u> </u> |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | 37 |
| 00 | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 0 | | х |
| 33 | Schedule N, Part II | 32 | | |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | - 33 | | |
| 01 | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| r | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |

| 5 | 7. | - 0 | 8 | 4 | 9 | 6 | 6 | 9 | Page 5 |
|---|----|-----|---|---|---|---|---|---|---------------|
| | | | | | | | | | |

| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
|-----|---|----------|------------------------|-----|------------|----|
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
| 10 | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 10 | 5 | | Yes | No |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1a 1b | 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and r | | | | | |
| C | (gambling) winnings to prize winners? | - | | 1c | X | |
| 22 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| 20 | filed for the calendar year ending with or within the year covered by this return | 2a | 18 | | | |
| b | | - | | 2b | x | |
| D | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction | | | | | |
| 3a | | | | 3a | 0000000505 | x |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | | | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | | • | 4a | | x |
| b | If "Yes," enter the name of the foreign country: | | | | | |
| ~ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | Accour | nts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | | | 5b | | X |
| с | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | 1 | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | - | | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | | | 1 | |
| | were not tax deductible? | | - | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | rvices | provided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | X | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | | | | | |
| | to file Form 8282? | | • | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | contra | ct? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | ract? | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Fe | orm 88 | 399 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ation f | ile a Form 1098-C? | 7h | X | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | l by th | e | | | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots | | • | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | 1 | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | F | 1 | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 1 | ? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | I | Į | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| | Enter the amount of reserves on hand | 13c | | | | |
| ,4a | | | | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule | еυ | | 14b | 1 | 1 |

Form **990** (2016)

| Form | 990 (2016) INC • | | 57-0849 | 669 | P | age 6 |
|------|---|-----------|----------------------|---------|-------|--------------|
| Pa | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 thi | ough 7 | b below, and for a | "No" r | espon | se |
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. | See ins | structions. | | | |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | X |
| Sec | tion A. Governing Body and Management | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 17 | | 100 | 110 |
| iu | If there are material differences in voting rights among members of the governing body, or if the governing | 14 | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| h | | 46 | 17 | | | |
| - | Enter the number of voting members included in line 1a, above, who are independent | 1b | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | | | | | х |
| | officer, director, trustee, or key employee? | | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | v |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | | |
| | more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | | | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | r by the | following: | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenue | Code.) | | | |
| | | | , | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | | | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | 114 | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to confli | | 12b | X | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye | | | 120 | | |
| C | | | | 100 | х | |
| 40 | in Schedule O how this was done | | | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | ~ | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by ind | ependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | 37 | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | nent wit | h a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its pa | rticipation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | nization' | s | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright { m SC}$ | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T | (Sectio | n 501(c)(3)s only) a | availab | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | Own website Another's website X Upon request Other (explain | in Sche | dule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | | | d finan | cial | |
| | statements available to the public during the tax year. | | , <i>y</i> , | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks and | records: | | | |
| | TERESA PUTMAN $-$ 864 $-$ 591 $-$ 2221 | | | | | |
| | 2270 S. PINE STREET, SPARTANBURG, SC 29302 | | | | | |

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
| | Employees, and Independent Contractors |

Check if Schedule O contains a response or note to any line in this Part VII

INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
|-----------------------------|------------------------|---|-----------------------|---------|--------------|---------------------------------|--------|-----------------|-----------------|------------------------------|
| Name and Title | Average | Position (do not check more than one | | | | | 000 | Reportable | Reportable | Estimated |
| | hours per | box | , unles | ss pe | rson i | is bot | h an | compensation | compensation | amount of |
| | week | | cer an | id a d | irecto | or/trus | itee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | e. | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | Istee | truste | | æ | pensi | | (W-2/1099-MISC) | | organization |
| | organizations below | Jal tru | onal | | ploye | ee ee | | | | and related organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) KIMBERLY CORDONE | 0.00 | - | - | 0 | × | Ξē | Ē | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (2) CAMILLE BETHEA | 0.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (3) RUSS BLACKBURN | 0.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (4) MARILYN HOLLIFIELD | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (5) STUART JONES | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) CHARLOTTE VERREAULT | 0.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (7) KENNETH MEINKE | 0.00 | | | | | | | | | |
| CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (8) TIMOTHY METZ | 0.00 | | | | | | | | | |
| VICE CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (9) PATRICK CUTLER | 0.00 | | | | | | | | | |
| TREASURER | | X | | X | | | | 0. | 0. | 0. |
| (10) ISAAC DICKSON | 0.00 | | | | | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (11) KRISTIN GRAY | 0.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (12) RALPH SETTLE | 0.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (13) DAVID PROCTOR | 0.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (14) ART LITTLEJOHN | 0.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (15) ANDREA WILCOX | 0.00 | 37 | | | | | | 0. | 0. | 0 |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (16) JUSTIN SOLESBEE | 0.00 | x | | | | | | 0. | 0. | n |
| DIRECTOR | 0.00 | ~ | | | | | | 0. | 0. | 0. |
| (17) ED WILLETT DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| DIVECIOK | | Δ | | | | | | 0. | 0. | |

| HABITAT | FOR | HUMANITY | \mathbf{OF} | SPARTANBURG, |
|---------|-----|----------|---------------|--------------|
| INC. | | | | |

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| Form 990 (2016) INC. | | | | | | | | | <u>57-08</u> | <u>4966</u> | 9 Page 8 | |
|--|--|---|-----------------------|---------|--------------|---------------------------------|--------|--|--|-------------|--|--|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees | , an | d Hi | ighe | st C | Compensated Employe | es (continued) | | | |
| (A) Name and title | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee | | | | | | (D) Reportable compensation from | (E) Reportable compensation from related | other | | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MIS(| C) (| ompensation from the organization and related rganizations | |
| (18) LELAND CLOSE | 40.00 | | | | | | | CO 004 | | | | |
| EXEC DIRECTOR | | | | X | | | | 68,824. | | 0. | 0. | |
| · | | | | | | | - | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | v | | | |
| | | | | | | | | | | | | |
| b Sub-total | | | | | | | | 68,824. | | 0. | 0. | |
| c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | , . | | | | | | | 0.68,824. | | 0. | 0. | |
| 2 Total number of individuals (including but n | | | | | | | o re | | | • | | |
| compensation from the organization | | | | | | | | · | · · | | | |
| 3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s | | | | - | • | | | • | | 3 | Yes No | |
| 4 For any individual listed on line 1a, is the su | im of reportabl | e co | mpe | ensa | tion | and | oth | ner compensation from | | | | |
| and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> | accrue comper | nsati | on f | rom | any | unre | elate | ed organization or indivi | | 4 5 | | |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | ensatio | n from | |
| (A) Name and business | address | NC |)NE | 2 | | | | (B) Description of s | ervices | Com | (C) pensation | |
| | | | - | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | <u> </u> | | | ······ | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (i \$100,000 of compensation from the organized | - | ot lin | niteo | d to | thos C | | ted | above) who received m | ore than | | | |

| • | • | • |
|------------------------------------|--------------|---|
| \$100,000 of compensation from the | organization | |
| | | |

| Form | 990 | (20^{-1}) | 16) |
|------|-----|-------------|-----|
| - | | <u> </u> | |

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| and the set of the s | Pa | irt VI | II Statement of Rever Check if Schedule O conta | | or note to any li | ne in this Part VIII | | | |
|--|---|----------|--|----------------|-------------------|----------------------|----------------------------|------------------------------------|---|
| service 1a 1a b Membership dues 1b c Fordnäsing events 1a c Gewennent gruns (contributions) 1a c All dur contributions) 1a c Occernment gruns (contributions) 1a c All dur contributions) 1a c Moreas econtaises musice in tree to its 27,717. b Memore accentaises musice in tree to its 27,717. b HAI duftines TALES 900099 c NortGAGE DISC AMORTIZA 900099 d - - d All duftines program service reserve 1.277,140. d - - - d Introducting dividends, interest, and other simila amountal 849. d Introducting reserve 1.277,140. d Introducting reserve - d <t< th=""><th></th><th></th><th></th><th></th><th></th><th>(A)</th><th>Related or exempt function</th><th>Unrelated business</th><th>Revenuè éxcluded from tax under</th></t<> | | | | | | (A) | Related or exempt function | Unrelated business | Revenuè éxcluded from tax under |
| grave 2 a RESTORE SALES Business Code 60.0.923. 60.0.923. 60.0.923. b HABITAT HOME SALES 90.099 487,684. 487,684. 90.099 d - - - - - d - - - - - g Total, Add lines 2a? - 1, 277,140. - - a Total, Add lines 2a? - 1, 277,140. - - a Investment income (including dividends: interest, and other similar amounts) - 849. 849. 4 Income from investment of tax-exempt bond proceeds - - - - 7 Gross rents - - - - - - - 1 A rest rental income or (loss) - 52. - - 52. - - - - - - - 52. <td< th=""><th>its its</th><th>1 a</th><th>Federated campaigns</th><th>1a</th><th></th><th></th><th></th><th></th><th></th></td<> | its its | 1 a | Federated campaigns | 1a | | | | | |
| grave 2 a RESTORE SALES Business Code 60.0.923. 60.0.923. 60.0.923. b HABITAT HOME SALES 90.099 487,684. 487,684. 90.099 d - - - - - d - - - - - g Total, Add lines 2a? - 1, 277,140. - - a Total, Add lines 2a? - 1, 277,140. - - a Investment income (including dividends: interest, and other similar amounts) - 849. 849. 4 Income from investment of tax-exempt bond proceeds - - - - 7 Gross rents - - - - - - - 1 A rest rental income or (loss) - 52. - - 52. - - - - - - - 52. <td< td=""><td>àifts, Grant ar Amount</td><td>b</td><td></td><td></td><td></td><td>]</td><td></td><td></td><td></td></td<> | àifts, Grant ar Amount | b | | | |] | | | |
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| grave 2 a RESTORE SALES Business Code 60.0.923. 60.0.923. 60.0.923. b HABITAT HOME SALES 90.099 487,684. 487,684. 90.099 d - - - - - d - - - - - g Total, Add lines 2a? - 1, 277,140. - - a Total, Add lines 2a? - 1, 277,140. - - a Investment income (including dividends: interest, and other similar amounts) - 849. 849. 4 Income from investment of tax-exempt bond proceeds - - - - 7 Gross rents - - - - - - - 1 A rest rental income or (loss) - 52. - - 52. - - - - - - - 52. <td< td=""><td rowspan="4">ontributions, Gifi d Other Similar</td><td>d</td><td>Related organizations</td><td> 1d</td><td></td><td></td><td></td><td></td><td></td></td<> | ontributions, Gifi d Other Similar | d | Related organizations | 1d | | | | | |
| grave 2 a RESTORE SALES Business Code 60.0.923. 60.0.923. 60.0.923. b HABITAT HOME SALES 90.099 487,684. 487,684. 90.099 d - - - - - d - - - - - g Total, Add lines 2a? - 1, 277,140. - - a Total, Add lines 2a? - 1, 277,140. - - a Investment income (including dividends: interest, and other similar amounts) - 849. 849. 4 Income from investment of tax-exempt bond proceeds - - - - 7 Gross rents - - - - - - - 1 A rest rental income or (loss) - 52. - - 52. - - - - - - - 52. <td< td=""><td>e</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | | e | | | | | | | |
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| 2 a RESTORE SALES HABITAT HOME SALES 000099 900099 630,923. 630,923. - MORTGAGE DISC AMORTIZA 00099 90099 487,684. 487,684. - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - | | <u> </u> | I TOTAL AUD IMES TA-11 | | | | | | |
| B HABITAT HOME SALES 900099 487,684. 487,684. MORTGAGE DISC AMORTIZA 900099 158,533. 158,533. 58 d | e | 2 a | RESTORE SALES | | | | 630.923. | , 2000 (COCCULIE) SILIE (COCULIES) | |
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| 3 Investment income (including dividends, interest, and other similar amounts) 849. 849. 4 Income from investment of taxexempt bond proceeds 849. 849. 6 a Gross rents (0) Real (0) Personal 6 a Gross rents (0) Real (0) Personal 7 a Gross anount from sales of (0ss) (0) Securities (0) Other 7 a Gross anount from sales of (0ss) (0) Securities (0) Other 9 b Less: cost or other basis and sales expenses (1) Qotter | | f | All other program service reve | nue | | | | | |
| other similar amounts) | | | | | | 1,277,140. | | | |
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| 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) 7 a Gross amount from sales of maximum sales of more or (loss) 9 A 6 a diros or other basis 0 9 A 6 a diros income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 9 A 9 A 9 Cross income from gaming activities. See Part IV, line 19 9 Less: direct expenses 10 Gross sales of from gaming activities. See Part IV, line 19 9 Less: direct expenses 10 Gross sales of inventory, less returns and allowances 11 a 11 11 11 11 11 11 11 11 11 11 11 11 12 13 14 15 15 16 17 18 19 19 11 11 12 13 14 15 15 15 15< | | | | | | 049. | | | 049. |
| 6 a Gross rents 0) Real (i) Personal b Less: rental expenses 0) Securities 0) Meal c Rental income or (loss) 0) Meal 0) Meal d Net rental income or (loss) 0) Meal 0) Meal d Net rental income or (loss) 0) Meal 0) Meal a Gross amount from sales of assets other than inventory 18,448. b Less: cost or other basis and sales expenses 19,000. c Gain or (loss) -552. d Net gain or (loss) -552. d Net gain or (loss) of contributions reported on line tc). See Part IV, line 18 a b Less: direct expenses b b Less: direct expenses b b Less: cost or (loss) from gaming activities. 26,931. 26 ross income from gaming activities. 10 a Gross sales of inventory. b Less: cost of goods sold b c Net income or (loss) from gaming activities. 10 a Gross sales of inventory. Miscellaneous Revenue Business Code 11 a | | | | | | | · · · · · | | |
| 6 a Gross rents | | | | | | | | | |
| b Less: rental expenses | | 6 a | Gross rents | () | () | | | | |
| d Net rental income or (loss) 7 a Gross annount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) c Gain or (loss) c Gain or (loss) d Net gain or (loss) c Gain or (loss) d Net gain or (loss) c Gain or (loss) d Net norme or (loss) d Net income or (loss) <td< td=""><td></td><td>b</td><td></td><td></td><td></td><td>]</td><td></td><td></td><td></td></td<> | | b | | | |] | | | |
| 7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis and sales expenses 19,000. c Gain or (loss) -552. d Net gain or (loss) -6 a Gross income from fundraising events (not including \$ of contributions reported on line 10. See 52,655. Part IV, line 18 a b Less: cliftert expenses b c Net income or (loss) from fundraising events 26,931. 9 a Gross income from gaming activities. See - Part IV, line 19 a b Less: cliftert expenses b c Net income or (loss) from gaing activities - 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Miscellaneous Revenue Business Code 11 a | | с | Rental income or (loss) | | | | | | |
| assets other than inventory 18,448. b Less: cost or other basis and sales expenses 19,000. c Gain or (loss) -552. d Net gain or (loss) -552. 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 52,655. b Less: direct expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b b Less: direct expenses b c Net income or (loss) from gaming activities. b m dallowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory b m dallowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory - Miscellaneous Revenue Business Code 11 a - b - c - d All other revenue - e Total. Add lines 11a:11d - | | d | Net rental income or (loss) | | ► | | | | |
| b Less: cost or other basis and sales expenses 19,000. c Gain or (loss) -552. d Net gain or (loss) -552. 8 Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 -552. b Less: direct expenses -52,655. c Net income or (loss) from fundraising events 26,931. 9 Gross income from gaming activities. See Part IV, line 19 - a 52,655. - b Less: direct expenses - b C Net income or (loss) from gaming activities 10 A Gross sales of inventory, less returns and allowances - a - - b - - c - - d All other revenue - e Total. Add lines 11a-11d - | | 7 a | | (i) Securities | | | | | |
| and sales expenses 19,000. c Gain or (loss) -552. d Net gain or (loss) -552. a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 -52,655. b Less: direct expenses b c Net income or (loss) from fundraising events 26,931. 9 a Gross income from gaming activities. 26,931. 9 a Gross income from gaming activities. 26,931. 9 a Gross income or (loss) from gaming activities. 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d | | | , | | 18,448. | | | | |
| c Gain or (loss) -552. d Net gain or (loss) -552. 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 52, 655. b Less: direct expenses b 25, 724. c Net income or (loss) from fundraising events ≥ 26, 931. 9 a Gross sincome from gaming activities. See Part IV, line 19 a ≥ b Less: direct expenses b ≤ b Less: direct expenses b ≤ b Less: direct expenses > ≤ b Less: direct expenses > b Less: direct expenses > a | | b | | | 10 000 | | | | |
| d Net gain or (loss) -552. -552. 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 | | | | | | | | | |
| 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 52, 655. 52, 655. b Less: direct expenses b 25, 724. 26, 931. 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b b b b b b b b b | | | | | ····· | -552. | | | -552. |
| including \$ | e la compañía de la c | | | | | | | | |
| c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b c Miscellaneous Revenue Business Code | nue | | | | | | | | |
| c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b c Miscellaneous Revenue Business Code | leve | | | | | | | | |
| c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b c Miscellaneous Revenue Business Code | еrЪ | | | | | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d | oth | | | | | | | | |
| Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b | - | | | | <u></u> | 26,931. | | | 26,931. |
| b Less: direct expenses c Net income or (loss) from gaming activities 10 a a a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b Less: c Image: Code d All other revenue e Total. Add lines 11a-11d | | 9 a | | | | | | | |
| c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a | | h | | | | | | | |
| 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d | | | | | | | | | lan da Baranga di Karangan Karangan |
| and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d | | | | | | | | | |
| b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d | | | | | | | | | |
| Miscellaneous Revenue Business Code 11 a | | b | | | | | | | |
| 11 a | | с | Net income or (loss) from sales | s of inventory | > | | | 3 | Tellion and the second s |
| b | | | | | Business Code | | | | |
| c | | | | | | | | | |
| d All other revenue e Total. Add lines 11a-11d | | | | | | | | | |
| e Total. Add lines 11a-11d | | | | | · | | | | |
| | | a | | | L | | | | |
| | | 12 | | | | 1,608,891. | 1,277,140. | 0. | 27,228. |

57-0849669 Page 10

| Form | 990 | (201) | 6) |
|------|-----|-------|----|

F

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX

| | Check if Schedule O contains a respon | se or note to any line ir | | | |
|----------|---|---------------------------|------------------------------------|--|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 68,824. | 34,412. | 17,206. | 17,206. |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | E 1 0 1 0 1 | 100.001 | | |
| 7 | Other salaries and wages | 518,181. | 433,881. | 51,477. | 32,823. |
| 8 | Pension plan accruals and contributions (include | A = 4 - | | | |
| | section 401(k) and 403(b) employer contributions) | 8,564. | | | 730. |
| 9 | Other employee benefits | 33,270. | 26,541. | | 2,836. |
| 10 | Payroll taxes | 48,152. | 38,413. | 5,635. | 4,104. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | 8,276. | 8,276. | | |
| С | Accounting | 10,788. | | 10,788. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 699. | | 699. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A) amount, list line 11g expenses on Sch 0.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 33,041. | 12,446. | 20,595. | |
| 14 | Information technology | 3,169. | | | 3,169. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 15,320. | | | |
| 17 | Travel | 32,006. | 29,203. | 2,170. | 633. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 8,685. | 2,096. | 5,299. | 1,290. |
| 20 | Interest | 8,241. | 7,087. | 1,154. | |
| 21 | Payments to affiliates | 17,000. | 15,000. | 2,000. | |
| 22 | Depreciation, depletion, and amortization | 16,757. | 14,490. | 2,267. | |
| 23 | Insurance | 18,825. | 16,299. | 2,526. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | BUILDING MATERIALS | 402,249. | 402,249. | | , |
| b | MORTGAGE DISCOUNTS | 255,615. | 255,615. | | · · · |
| ĉ | REPAIRS | 35,658. | 25,515. | 10,143. | |
| d | OTHER | 28,730. | 18,697. | 10,033. | |
| | All other expenses | _0,,000 | _0,00,. | | |
| - | Total functional expenses. Add lines 1 through 24e | 1,572,050. | 1,358,269. | 150,990. | 62,791. |
| _0 _0 | Joint costs. Complete this line only if the organization | | _,, | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

HABITAT FOR HUMANITY OF SPARTANBURG,

| Рап х | Balance Sneet | | | | | | |
|-----------------|---|-------------------|------------------------|---------------------------------------|-----|---------------------------|--|
| | Check if Schedule O contains a response or note | e to any | line in this Part X | | | | |
| | | | | (A) Beginning of year | | (B) End of year | |
| 1 | Cash - non-interest-bearing | | | 236,094. | 1 | 233,348 | |
| 2 | Savings and temporary cash investments | 152,130. | | 152,193 | | | |
| 3 | Pledges and grants receivable, net | 101,900. | | | | | |
| 4 | Accounts receivable, net | | | 19,139. | | 3,750 | |
| 5 | Loans and other receivables from current and for | | | | | | |
| | trustees, key employees, and highest compensa | | | | | | |
| | Part II of Schedule L | | | | 5 | | |
| 6 | Loans and other receivables from other disqualif | | | | | | |
| | section 4958(f)(1)), persons described in section | • | · | | | | |
| | employers and sponsoring organizations of secti | | | | | | |
| 2 2 | employees' beneficiary organizations (see instr). | | | | 6 | | |
| Assets | Notes and loans receivable, net | | | 2,097,715. | | 2,128,423 | |
| 2 8 | Inventories for sale or use | | | | 8 | | |
| 9 | | | | 14,013. | 9 | 14,013 | |
| 10; | | | | | | | |
| | basis. Complete Part VI of Schedule D | 10a | 714,643. | | | | |
| ł | Less: accumulated depreciation | | 234,308. | 492,967. | 10c | 480,335 | |
| 11 | Investments - publicly traded securities | | | | 11 | | |
| 12 | Investments - other securities. See Part IV, line 1 | | | | 12 | | |
| 13 | Investments - program-related. See Part IV, line 1 | | | | 13 | | |
| 14 | | Intangible assets | | | | | |
| 15 | Other assets. See Part IV, line 11 | 277,674. | 15 | 394,078 | | | |
| 16 | Total assets. Add lines 1 through 15 (must equa | 3,391,632. | | 3,406,140 | | | |
| 17 | Accounts payable and accrued expenses | 60,391. | | 63,973 | | | |
| 18 | Grants payable | r. | 18 | | | | |
| 19 | Deferred revenue | | | | 19 | | |
| 20 | Tax-exempt bond liabilities | | | | 20 | | |
| 21 | Escrow or custodial account liability. Complete P | | | | 21 | | |
| 22 | Loans and other payables to current and former | officers | , directors, trustees, | | | | |
| | key employees, highest compensated employees | s, and c | lisqualified persons. | | | | |
| | Complete Part II of Schedule L | | | | 22 | | |
| ¹ 23 | Secured mortgages and notes payable to unrelat | | | 211,733. | 23 | 200,146. | |
| 24 | Unsecured notes and loans payable to unrelated | third p | arties | | 24 | | |
| 25 | Other liabilities (including federal income tax, pay | ables to | o related third | | | | |
| | parties, and other liabilities not included on lines | 17-24). | Complete Part X of | | | | |
| | Schedule D | | | 20,218. | 25 | 0. | |
| 26 | Total liabilities. Add lines 17 through 25 | | | 292,342. | 26 | 264,119. | |
| | Organizations that follow SFAS 117 (ASC 958) | , check | here 🕨 🔟 and | | | | |
| 3 | complete lines 27 through 29, and lines 33 and | | | | | | |
| 27 | Unrestricted net assets | | | 2,921,666. | 27 | 3,023,915. | |
| 27 28 29 | Temporarily restricted net assets | 177,624. | 28 | 118,106. | | | |
| 29 | | | | | _29 | | |
| | Organizations that do not follow SFAS 117 (AS | iC 958) | , check here 🕨 🛄 🛛 | | | | |
| 30 31 32 | and complete lines 30 through 34. | | | | | | |
| 30 | Capital stock or trust principal, or current funds | | | · · · · · · · · · · · · · · · · · · · | 30 | | |
| 31 | Paid-in or capital surplus, or land, building, or equ | | ſ | | 31 | | |
| 32 | Retained earnings, endowment, accumulated inc | | | | 32 | | |
| 33 | Total net assets or fund balances | | | 3,099,290. | 33 | 3,142,021. | |
| 34 | Total liabilities and net assets/fund balances | | | 3,391,632. | 34 | 3,406,140. | |

Form 990 (2016)

Form 990 (2016) Part X Balance Sheet INC.

| HABITAT | FOR | HUMANITY | OF | SPARTANBURG, |
|---------|-----|----------|----|--------------|
| | | | | |

| Form | 990 (2016) INC. | <u>57-0</u> | <u>849669</u> | Pa | <u>ge 12</u> |
|------|---|-------------|---------------|-----|--------------|
| Pa | t XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,608 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,572 | 2,0 | 50. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 36 | 5,8 | 41. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 3,099 |),2 | 90. |
| 5 | Net unrealized gains (losses) on investments | 5 | | 5,8 | 90. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 3,142 | 2,0 | 21. |
| Pa | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | l on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Χ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | <u>2</u> c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | ngle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | <u>X</u> |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | ired audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | <u> </u> |

| epartment of the Treasury | | omplete if the organ 49 ► | Iic Charity Status and Public Support if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. t Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. | | | | | OMB No. 1545-0047 2016 Open to Public Inspection | |
|---------------------------|---------------------------------------|---------------------------------|---|-------------------------------|---------------------|------------------|---------------------------|--|---------------------------------------|
| Name of | the organizat | L | | MANITY OF SE | | | | | r identification number |
| | · | INC. | | | | 1201107 | | | 57-0849669 |
| Part I | Reason | | | All organizations must c | omplete th | nis part.) S | ee instruction | s. | |
| The organ | nization is not a | a private found | dation because it is: | (For lines 1 through 12, o | check only | / one box.) | | | · · · · · · · · · · · · · · · · · · · |
| 1 🛄 | A church, co | nvention of ch | nurches, or associati | on of churches describe | d in secti e | on 170(b)(| 1)(A)(i). | | |
| 2 | A school des | cribed in sect | tion 170(b)(1)(A)(ii). | (Attach Schedule E (Forr | n 990 or 9 | 90-EZ).) | | | |
| 3 | A hospital or | a cooperative | hospital service org | anization described in s | ection 17 | 0(b)(1)(A)(i | iii). | | |
| 4 | A medical res | search organiz | zation operated in co | onjunction with a hospita | l describe | d in sectio | on 170(b)(1)(A |)(iii). Enter | the hospital's name, |
| | city, and stat | e: | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 5 | An organizat | ion operated f | or the benefit of a co | ollege or university owne | d or opera | ted by a g | overnmental | unit descrit | oed in |
| | section 170 | (b)(1)(A)(iv). ((| Complete Part II.) | | | | | | |
| 6 🔄 | A federal, sta | ite, or local go | overnment or government | mental unit described in | section 1 | 70(b)(1)(A) |)(v). | | |
| 7 📖 | | | | antial part of its support | from a gov | /ernmenta | l unit or from 1 | he general | public described in |
| | - | | Complete Part II.) | | | | | | |
| 8 | | | | (1)(A)(vi). (Complete Par | | | | | |
| 9 | | | | in section 170(b)(1)(A) | | | | - | - |
| | | or a non-land- | grant college of agric | culture (see instructions) | . Enter the | e name, cit | y, and state o | f the colleg | je or |
| 10 X | university: | | -11 | | | | | | |
| 10 🕰 | - | | • | e than 33 1/3% of its sup | • | | | | • |
| | | | | ct to certain exceptions, | • • | | | •• | • |
| | | | | e (less section 511 tax) fr | | esses acqu | lifed by the of | ganization | alter Julie 30, 1975. |
| 11 | | | mplete Part III.) | ively to test for public sa | foty Soo | section 5 | 70(2)(<u>4</u>) | | |
| 12 | - | - | - | sively for the benefit of, to | - | | | anny out the | a purposes of one or |
| | | | | ed in section 509(a)(1) o | | | | - | |
| | | | | of supporting organizatio | | | | | |
| a | - | | | supervised, or controlled | | | | - | / aivina |
| u | | | | gularly appoint or elect a | | | | | |
| | | - | complete Part IV, Se | | | | | | |
| b 🗌 | ¬ ~ | | • | d or controlled in connec | tion with i | ts support | ed organizatio | on(s), by ha | iving |
| | control or n | nanagement c | of the supporting org | anization vested in the s | ame perse | ons that co | ontrol or mana | ige the sup | ported |
| | organizatio | n(s). You mus | st complete Part IV, | Sections A and C. | | | | | |
| c 🗌 | - | | | g organization operated | in connec | tion with, | and functiona | lly integrate | ed with, |
| | its support | ed organizatio | on(s) (see instructions | s). You must complete I | Part IV, Se | ections A, | D, and E. | | |
| d 🗌 |] Type III no | n-functionally | y integrated. A supp | orting organization oper | ated in co | nnection v | with its suppo | rted organi | ization(s) |
| | that is not f | unctionally inf | tegrated. The organiz | zation generally must sat | tisfy a dist | ribution re | quirement and | d an attent | iveness |
| | requiremen | t (see instruct | ions). You must cor | nplete Part IV, Sections | A and D | , and Part | V. | | |
| e 🗌 | Check this | box if the orga | anization received a | written determination fro | m the IRS | 6 that it is a | а Туре I, Туре | II, Type III | |
| | | | | nally integrated support | ing organi | zation. | | | [] |
| | er the number | | | | | | | ••••• | |
| | /ide the followi i) Name of supp | | n about the supporte (ii) EIN | ed organization(s). | (iv) is the orga | anization listed | (v) Amount of | monetany | (vi) Amount of other |
| , t | organization | | | (described on lines 1-10 | in your govern | ing document? | support (see ir | | support (see instructions) |
| | | | | above (see instructions)) | Yes | No | | · · · · · · | , , , , , , , , , , , , , , , , , , , |
| | | | | | | | | | |
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| | •• | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2016 INC.

57-0849669 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| | ction A. Public Support | | r | | | | |
|-----|---|-------------------------|---------------------|---------------------------------------|--|--|-------------|
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| - | include any "unusual grants.") | | | · · · · · · · · · · · · · · · · · · · | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| • | or expended on its behalf | | | | - | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | tion B. Total Support | | | | and the factor of provident and provident of | a del minore es clandin del projectorio. | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Amounts from line 4 | <u>(u) 2012</u> | (5) 2010 | (0) 2014 | (4) 2010 | (0) 2010 | |
| 8 | Gross income from interest, | | | | | | |
| Ŭ | dividends, payments received on | | | | | | |
| v | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | r | | | | |
| 9 | Net income from unrelated business | | | | | | |
| Ū | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities | , etc. (see instruction | ons) | | | 12 | |
| | First five years. If the Form 990 is for | • | | | | n 501(c)(3) | |
| | organization, check this box and stor | o here | | | | | |
| Sec | ction C. Computation of Publ | ic Support Per | rcentage | | | | |
| 14 | Public support percentage for 2016 (| line 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | % |
| 15 | Public support percentage from 2015 | 5 Schedule A, Part | II, line 14 | | | 15 | % |
| 16a | 33 1/3% support test - 2016. If the c | organization did no | t check the box or | n line 13, and line ⁻ | 14 is 33 1/3% or n | nore, check this box | and |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | · | |
| b | 33 1/3% support test - 2015. If the c | organization did no | t check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check thi | s box |
| | and stop here. The organization qual | | | | | | ▶∟ |
| 17a | 10% -facts-and-circumstances tes | t - 2016. If the org | anization did not c | heck a box on line | e 13, 16a, or 16b, a | and line 14 is 10% o | or more, |
| | and if the organization meets the "fac | ts-and-circumstan | ces" test, check th | is box and stop h | ere. Explain in Pa | t VI how the organi: | zation |
| | meets the "facts-and-circumstances" | test. The organizat | tion qualifies as a | publicly supported | organization | | |
| b | 10% -facts-and-circumstances tes | t - 2015. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or ⁻ | 17a, and line 15 is 1 | 0% or |
| | more, and if the organization meets the | ne "facts-and-circur | mstances" test, ch | neck this box and s | stop here. Explain | in Part VI how the | |
| | organization meets the "facts-and-circ | cumstances" test. | The organization o | ualifies as a public | cly supported orga | nization | |
| `_ | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | o, check this box a | nd see instructions | > |

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Jection A. Public Support (a) 2012 (c) 2014 Calendar year (or fiscal year beginning in) (b) 2013 (d) 2015 (e) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 304,523. include any "unusual grants.") 418,619. 494,965. 344,794. 688,925. 2251826. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 888,031. 1085090. 1236618. 1277140. 5624123. organization's tax-exempt purpose 1137244. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 30,312 26,040 28,800 107,757. 22,605 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1586175. 1405601. 1455924. 1954343. 1581663. 7983706. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Ο. b Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the 482,206. 352,180. 111,950 271 752. 400,176. 1618264. amount on line 13 for the year 482,206. 352,180. 400,176. 111. 1618264. c Add lines 7a and 7b 271,752. 950. 6365442. Public support. (Subtract line 7c from line 6.) Section B. Total Support (c) 2014 Calendar year (or fiscal year beginning in) 🕨 (a) 2012 (b) 2013 (d) 2015 (e) 2016 (f) Total 9 Amounts from line 6 1586175. 1405601 1455924 1954343. 7983706. 1581663. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 403. 607. 475 1,082. 849 3,416. and income from similar sources ... b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 403. 607. 475. 1,082. 849. 3,416. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 1586578. 1406208. 1456399. 1955425. 1582512. 7987122. 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 79.70 % 15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f) 15 75.50 16 Public support percentage from 2015 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .04 17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f) 17 % 18 Investment income percentage from 2015 Schedule A, Part III, line 17 18 % 3a 33 1/3% support tests - 2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 632023 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **'0a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За Зb 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

632024 09-21-16

10b

Schedule A (Form 990 or 990-EZ) 2016 INC.

632025 09-21-16

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| Pa | rt IV Supporting Organizations (continued) | 01900 | | age U |
|-----------|---|------------|------------|------------|
| Lainessie | | | Yes | No |
| `1 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| C | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | ction B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | T | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| - | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | 1 | т |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | 24 | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | 9 (| |
| 0 | supported organizations played in this regard. | 3 | | L |
| _ | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | • | | |
| a L | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | , | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in: | structions | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| ь. | that these activities constituted substantially all of its activities. | 2a | | |
| b | | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| ~ | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | Stustentil |
| | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3 a | S. Martine | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

3b

Schedule A (Form 990 or 990 EZ) 2016 INC.

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| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportir | ng Org | anizations | | | | |
|-----|--|------------|---------------------------------|--------------------------------|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust o | on Nov. 20, 1970 (explain in Pa | art VI.) See instructions. A | | | |
| _ | other Type III non-functionally integrated supporting organizations must co | omplete | Sections A through E. | | | | |
| Sec | Section A - Adjusted Net Income (A) Prior Year | | | | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| _2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3 | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| | tion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| b | Average monthly cash balances | 1b | | | | | |
| | Fair market value of other non-exempt-use assets | 1c | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| | Discount claimed for blockage or other | | | | | | |
| | factors (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | | | |
| • | see instructions) | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | -hou-h | | | |
| 6 | Multiply line 5 by .035 | 6 | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | •/ | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | · · · · · | | | |
| | ion C - Distributable Amount | 0 | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | | | |
| 2 | Enter 85% of line 1 | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | Ť | | | | | |
| v | emergency temporary reduction (see instructions) | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functional | | ated Type III supporting organ | ization (see | | | |
| | instructions). | ., intogri | | | | | |
| | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 INC.

| Га | rait V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | |
|-----|--|---------------------------------------|--|--|--|
| Sec | tion D - Distributions | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | · · · · · · · · · · · · · · · · · · · | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported | | | | |
| | organizations, in excess of income from activity | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | | | | |
| _4 | Amounts paid to acquire exempt-use assets | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | |
| _6 | Other distributions (describe in Part VI). See instructions | | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive | | | | |
| | (provide details in Part VI). See instructions | | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | | |
| | | | | | |

| Section E - Distribution Allocations (see instruc | (i) Excess Distr | ibutions Und | (ii) erdistributions Pre-2016 | (iii) Distributable Amount for 2016 |
|---|---------------------|--------------|-------------------------------------|---|
| 1 Distributable amount for 2016 from Section | C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2 able cause required- explain in Part VI). See it | | | | |
| 3 Excess distributions carryover, if any, to 201 | 6: | | | |
| а | | | | |
| b | | | | |
| c From 2013 | | | | |
| d From 2014 | | | | |
| e From 2015 | | | | |
| f Total of lines 3a through e | | | | |
| g Applied to underdistributions of prior years | | | | |
| h Applied to 2016 distributable amount | | | | |
| i Carryover from 2011 not applied (see instruc | tions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from | ו 3f. | | | |
| 4 Distributions for 2016 from Section D, | | | | |
| line 7: \$ | | | | |
| a Applied to underdistributions of prior years | | | | |
| b Applied to 2016 distributable amount | | | | |
| c Remainder. Subtract lines 4a and 4b from 4 | | | | |
| 5 Remaining underdistributions for years prior any. Subtract lines 3g and 4a from line 2. For than zero, explain in Part VI. See instructions | result greater | | | |
| 6 Remaining underdistributions for 2016. Subt and 4b from line 1. For result greater than ze Part VI. See instructions | | | | |
| 7 Excess distributions carryover to 2017. Ad and 4c | d lines 3j | | | |
| 8 Breakdown of line 7: | | | | |
| a | | | | |
| b Excess from 2013 | | | | |
| c Excess from 2014 | | | | |
| d Excess from 2015 | | | | |
| e Excess from 2016 | | | | |

Schedule A (Form 990 or 990-EZ) 2016

| | | | FOR H | IUMANITY | OF SPA | RTANBURG, | |
|------------|--|--------------------------------------|------------------------------|--|---------------------------------|--|--|
| Schedule A | (Form 990 or 990-EZ) 2016 | INC. | | | | | 57-0849669 Page 8 |
| Part VI | Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, li Section D, lines 5, 6, and 8 (See instructions.) | 2, 3b, 3c, 4b, 40 nes 2 and 3; Pa | c, 5a, 6, 9a rt IV, Secti | i, 9b, 9c, 11a, 1 on E, lines 1c, 2 | 1b, and 11c; 2a, 2b, 3a, and | Part IV, Section B, I d 3b; Part V, line 1; | ines 1 and 2; Part IV, Section C, Part V, Section B, line 1e; Part V, |
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Schedule A

Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2016

57-0849669

** Do Not File ** *** Not Open to Public Inspection ***

| Payer's Name | 2012 Amount | 2013 Amount | 2014 Amount | 2015 Amount | 2016 Amount |
|---|----------------|---------------------------------------|----------------|----------------|---|
| | 482,206. | 271,752. | 352,180. | 400,176. | 111,950. |
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| | | | | | |
| Total to Schedule A, Part III, Line 7b | 482,206. | 271,752. | 352,180. | 400,176. | 111,950. |

623173 04-01-16

| | SCHEDULE D (Form 990)Supplemental Financial Statements | | | | | | OMB No. 1545-0047 |
|--------|---|--|------------------------|--------------------------|------------|----------|---|
| | tment of the Treasury | | Attach to Form 9 | 90. | | | Open to Public |
| | al Revenue Service | Information about Schedule D (For on HABITAT FOR HUMANI | | | irs.gov/f | 1 | |
| .₁am | e of the organization | INC. | TI OF SPA | RTANBURG, | | Emp | bloyer identification number 57-0849669 |
| Pa | rt I Organiza | ations Maintaining Donor Advise | ed Funds or Of | ther Similar Fund | ls or A | CCOL | |
| | | n answered "Yes" on Form 990, Part IV, lir | | | | | |
| | | ,,, _, | | advised funds | (| b) Fun | ds and other accounts |
| 1 | Total number at er | nd of year | | | | | |
| 2 | | f contributions to (during year) | | | | | |
| 3 | | f grants from (during year) | | | | | · · · · · · · · · · · · · · · · · · · |
| 4 | | t end of year | | | | | |
| 5 | | on inform all donors and donor advisors in | | | ised fun | ds | |
| | are the organizatio | n's property, subject to the organization's | exclusive legal co | ntrol? | | | Yes 🛛 No |
| 6 | Did the organization | on inform all grantees, donors, and donor a | dvisors in writing t | hat grant funds can b | e used o | only | |
| | for charitable purp | oses and not for the benefit of the donor o | or donor advisor, o | r for any other purpos | e confer | ring | |
| | impermissible priva | | | | | | |
| Pa | | ation Easements. Complete if the org | - | | Part IV | , line 7 | • |
| 1 | | servation easements held by the organizat | ` | | | | |
| | | of land for public use (e.g., recreation or e | education) | Preservation of a his | - | • | |
| | | f natural habitat | L | Preservation of a ce | rtified hi | storic | structure |
| - | | of open space | | | | | |
| 2 | | through 2d if the organization held a quali | fied conservation of | contribution in the form | n of a co | nserva | |
| | day of the tax year | | | | | | Held at the End of the Tax Year |
| a L | | onservation easements | | | | 2a | |
| b | • | ricted by conservation easements | | | | 2b 2c | |
| с с | | vation easements included in (c) acquired | | | | 20 | |
| d | | | | | | 2d | |
| 3 | | al Register vation easements modified, transferred, re | | | | | during the tax |
| 5 | year ► | | | sa, or terminated by th | ic organ | inzation | |
| 4 | - | where property subject to conservation ea | sement is located | | | | |
| 5 | | ion have a written policy regarding the pe | | | : | | |
| | violations, and enfo | prcement of the conservation easements i | t holds? | | | | Yes No |
| 6 | Staff and volunteer | r hours devoted to monitoring, inspecting, | | | | | |
| | ▶ | | | | | | |
| 7 | Amount of expense | es incurred in monitoring, inspecting, hand | lling of violations, a | and enforcing conserv | ation ea | semer | nts during the year |
| 8 | | vation easement reported on line 2(d) abov | e satisfv the requi | rements of section 17 | 0(h)(4)(E | 5)(i) | |
| | | (4)(B)(ii)? | | | | | Yes No |
| 9 | | be how the organization reports conservati | | | | | |
| | include, if applicab | le, the text of the footnote to the organization | tion's financial stat | ements that describes | s the org | janizat | ion's accounting for |
| | conservation easer | | | | | | |
| Par | t III Organiza | tions Maintaining Collections o | f Art, Historica | al Treasures, or C | Other \$ | Simila | ar Assets. |
| · | Complete if | the organization answered "Yes" on Form | 990, Part IV, line 8 | 3. | | | |
| 1a | If the organization | elected, as permitted under SFAS 116 (AS | SC 958), not to rep | ort in its revenue state | ment ar | nd bala | ince sheet works of art, |
| | historical treasures | , or other similar assets held for public ext | nibition, education, | or research in further | ance of | public | service, provide, in Part XIII, |
| | the text of the foot | note to its financial statements that descri | bes these items. | | | | |
| b | If the organization | elected, as permitted under SFAS 116 (AS | SC 958), to report i | n its revenue statemer | nt and b | alance | sheet works of art, historical |
| | treasures, or other | similar assets held for public exhibition, ed | ducation, or resear | ch in furtherance of p | ublic ser | vice, p | provide the following amounts |
| | relating to these ite | | | | | | |
| | | ded on Form 990, Part VIII, line 1 | | | | | \$ |
| | • • | | | | | | \$ |
| ì | | received or held works of art, historical tre | | | al gain, | provid | 9 |
| | • | nts required to be reported under SFAS 1 | . , | • | | | |
| | | on Form 990, Part VIII, line 1 | | | | | |
| | | Form 990, Part X | | | | | |
| LHA | For Paperwork Re | duction Act Notice, see the Instructions | s for Form 990. | | | : | Schedule D (Form 990) 2016 |

| 632051 | 08-29-16 |
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| | |

| HAB | SITAT | FOR | HUMANITY | \mathbf{OF} | SPARTANBURG | , |
|-----|-------|------|-----------|---------------|-------------|---|
| | | TOIC | TIOLUTITI | 01 | DITUTIO | |

| | | FOR HUMAN | ITY OF | SPA | RTANBU | JRG, | | | | _ |
|-------|---|--------------------------|-------------------|--------------------|---------------|--------------|-------------|------------|--------------|------------------------|
| - | dule D (Form 990) 2016 INC. | | | | | | | | 49669 | |
| Pa | t III Organizations Maintaining C | Collections of Ar | t, Histor | ical Tre | easures, | or Othe | er Simila | ar Asse | ts(continu | ed) |
| 3 | Using the organization's acquisition, access | ion, and other record | s, check a | ny of the t | following th | at are a si | gnificant ı | use of its | collection i | items |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | Loa | an or excl | hange prog | rams | | | | |
| b | Scholarly research | е | Oth Oth | ner | | | _ | | | |
| с | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's c | ollections and explair | how they | further th | ne organizat | tion's exer | npt purpo | ose in Par | t XIII. | |
| 5 | During the year, did the organization solicit of | or receive donations of | of art, histo | rical treas | sures, or oth | ner similar | assets | | | |
| | to be sold to raise funds rather than to be m | | | | | | | | Yes | No No |
| Pa | t IV Escrow and Custodial Arran | | | | | | | | line 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | iary for cor | ntribution | s or other a | ssets not | included | | | |
| | on Form 990, Part X? | | - | | | | | | Yes | No |
| ь | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| - | ······································ | | | | | | | | Amount | |
| с | Beginning balance | | | | | | 1c | | | |
| ď | Additions during the year | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | | | | |
| 2a | Did the organization include an amount on F | | | | | | | | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | L | | |
| Pa | | | | | | | | | | |
| 1.041 | | | (b) Prior | | (c) Two yea | | | oare book | (a) Four y | aaro baak |
| 4 - | | (a) Current year | (D) Phot | year | (C) TWO yea | IS DACK | a) mee y | ears Dack | (e) Four y | ears Dack |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balance | e (line 1g, c | olumn (a) |) held as: | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| с | Temporarily restricted endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | tion that a | re held ar | nd administe | ered for th | e organiz | ation | | |
| | by: | | | | | | | | Y | es No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Sche | dule R? | | •••••• | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | •••••• | | | | I |
| Par | t VI Land, Buildings, and Equipm | | | | - | | | | | |
| | Complete if the organization answered | | Part IV, lir | ne 11a. Se | ee Form 99 | 0. Part X. I | line 10. | | | |
| | Description of property | (a) Cost or ot | | (b) Cost | | · · | cumulate | d | (d) Book | alue. |
| | Decemption of property | basis (investm | | basis (| | | reciation | ŭ | | aluo |
| 12 | Land | | | | 0,000. | | | | 120 | ,000. |
| | Buildings | | | | 1,745. | 1 | 79,89 | 99 | | ,846. |
| | Leasehold improvements | | | | 2,898. | <u> </u> | 54,40 | | | , <u>840.</u> ,489. |
| | | | | 14 | 4,070. | | 74,40 | • • • | 10 | ,403. |
| | Equipment | | | | | | | | | |
| | Other | | | | | | | | 100 | 225 |
| Iotal | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part) | k, column (| <i>ы), iine</i> 10 | <i></i>) | | | | | <u>,335.</u> |

Schedule D (Form 990) 2016

| Complete if the organization answered "Yes" o 'a) Description of security or category (including name of security) | (b) Book value | | of valuation: Cost or end | I-of-year market value |
|---|---|------------------|---|--|
| j Financial derivatives | | | | |
| 2) Closely-held equity interests | | | | |
|) Other | | | | |
| (A) | - 11,114,- N | | | |
| (B) | | | | |
| (C) | | | · · · · · · · · · · · · · · · · · · · | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | · · · · · | | | |
| (H) | | | | |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► | | | | |
| Part VIII Investments - Program Related. | | · | | |
| Complete if the organization answered "Yes" o (a) Description of investment | n Form 990, Part IV, line (b) Book value | | 90, Part X, line 13. of valuation: Cost or end | of your market value |
| | (D) BOOK value | (c) Method (| or valuation: Cost or end | -or-year market value |
| (1) | | | | |
| (2) | | | ······································ | |
| (3) | te Barran derara | | | |
| (4) | | | | |
| (5) | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | · · · · · · · · · · · · · · · · · · · | P |
| (6) | | | | ······································ |
| (8) | | | | |
| (9) | | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► | | | | |
| art IX Other Assets. | · · · · · · · · · · · · · · · · · · · | | | |
| Complete if the organization answered "Yes" or | n Form 990, Part IV, line | 11d. See Form 99 | 0, Part X, line 15. | |
| | escription | | | (b) Book value |
| (1) LAND FOR DEVELOPMENT | | | | 128,773 |
| (2) CONSTRUCTION IN PROGRESS | | | | 192,403 |
| (3) SPARTANBURG COUNTY FOUNDAT | ION | | | 72,902 |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | ····· | | |
| (8) | ····· | | | |
| (9) | | | | |
| otal. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | | 394,078 |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" or | n Form 990, Part IV, line | | orm 990, Part X, line 25 | |
| (a) Description of liability | | (b) Book value | | |
| (1) Federal income taxes | | | | |
| (2) | A & A & B & A & B & A & B & A & B & A & B & A & B & A & B & A & B & B | | | |
| (3) | | | | |
| (4) | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| | | | | |
| (9) | | | CONTRACTOR OF A | |
| (9) *al. (Column (b) must equal Form 990, Part X, col. (B) line 2 | 25.) | | | |

| HABITAT FOR HUMANITY OF SPARTANBURG | 3, |
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|-------------------------------------|----|

| Sche | dule D (Form 990) 2016 INC. | | ong, | 57-0 |)849669 Page4 |
|----------|---|-----------|---------------|-----------|---------------------|
| | t XI Reconciliation of Revenue per Audited Financial Stateme | ents With | Revenue per R | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | • | | |
| 1 | | | | 1 | 1,639,806. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | ,,,, |
| _ a | Net unrealized gains (losses) on investments | 2a | 5,890. | | |
| b | Donated services and use of facilities | | | | |
| c | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | | 25,724. | | |
| e | Add lines 2a through 2d | | | 2e | 31,614. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,608,192. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | ••••• | | <u> </u> | 1,000,192. |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| a b | Other (Describe in Part XIII.) | | 699. | | |
| | | | | 10 | 699. |
| C E | Add lines 4a and 4b Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>) | | | 4c 5 | 1,608,891. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Statem | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | notai | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,597,075. |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25: | ••••• | | | ±,551,015. |
| 2 | | | | | |
| a | Donated services and use of facilities | | | | |
| b | Prior year adjustments | | | | |
| C. | Other losses | 1 | 25 724 | | |
| d | Other (Describe in Part XIII.) | | 25,724. | | |
| | Add lines 2a through 2d | | | 2e | 25,724. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,571,351. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | _4b | 699. | | COO |
| С | Add lines 4a and 4b | | | 4c | 699. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | <u></u> | | 5 | 1,572,050. |
| Lavinini | t XIII Supplemental Information. | | | | |
| | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add | | | 1; Part > | K, line 2; Part XI, |
| PAF | RT X, LINE 2: | | | | |
| | | | | | |
| HAI | SITAT BELIEVES THAT IT IS MORE LIKELY THAN | NOT T | HAT ANY SI | GNIF | ICANT TAX |
| POS | ITIONS WOULD BE SUTAINED UPON EXAMINATION | BY TH | E TAXING A | UTHC | RITIES AND |
| IT | HAS NO BEEN SUBJUCTED TO SUCH EXAMINATION | s. | | | |
| | | | | | |
| PAF | T XI, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| DIF | ECT EXPENSES FOR SPECIAL FUNDRAISING EVEN | т | | | 25,724. |

PART XI, LINE 4B - OTHER ADJUSTMENTS:

NVESTMENT FEES

PART XII, LINE 2D - OTHER ADJUSTMENTS:

699.

| Schedule D (Form 990) 2016 INC. | |
|--|---------|
| Part XIII Supplemental Information (continued) | |
| IRECT EXPENSES OF SPECIAL FUNDRAISING EVENT | 25,724. |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | |
| INVESTMENT FEES | 699. |
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| SCHEDULE G (Form 990 or 990-EZ) partment of the Treasury ernal Revenue Service | Complete if the | ental Information Re e organization answered organization entered mo Attach to about Schedule G (Form 990 | d "Yes" on Fo ore than \$15,0 o Form 990 or | orm 990, 100 on Fo Form 9 | Part IV, line 17, 18, o prm 990-EZ, line 6a. 90-EZ. | or 19, or if the | OMB No. 1545-0047 2016 Open to Public Inspection |
|---|--|--|--|--|--|--|---|
| Name of the organization | HABITAT | FOR HUMANITY | | | | Employe | r identification number |
| Part I Fundraisi | INC. ng Activities | Complete if the organiza | ation answered | d "Yes" c | on Form 990, Part IV, | | |
| required to c I Indicate whether the a Mail solicitatio b Internet and e c Phone solicita d In-person solic 2 a Did the organization key employees lister | ns mail solicitations tions citations have a written o d in Form 990, P nighest paid indiv | sed funds through any of e s f g or oral agreement with any part VII) or entity in connect viduals or entities (fundrai | Solicitation Solicitation Special fur y individual (in ction with prof | n of non-(n of gove ndraising cluding o ressional | government grants rnment grants events officers, directors, tru: fundraising services? | stees, or | Yes No |
| (i) Name and address or entity (fundra | | (ii) Activity | ha oi | (iii) Did fundraiser ave custody r control of ntributions? | from activity | (v) Amount pa to (or retained fundraiser listed in col. | by) to (or retained by) |
| | | · · · | Y | es No | | | |
| | | | | | | | |
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| Total | | | | • 🕨 | | | |
| 3 List all states in which or licensing. | n the organizatio | n is registered or licensed | d to solicit con | ntribution | s or has been notified | d it is exempt fro | om registration |
| | | | | 1. | | | |
| ······ | ····· | | | · · · · | | | |
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| | | | | | ······································ | | · · · · · · · · · · · · · · · · · · · |
| · · · · · · · · · · · · · · · · · · · | | | | | | ····· | |

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990 EZ) 2016 INC.

57-0849669 Page 2

| | | of fundraising event contributions and g | - | | · · · · | |
|-----------------|---------|---|------------------------------------|-----------------------------|--|--|
| | | | (a) Event #1 GOLF TOURNAMENT | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through col. (c)) |
| ē | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 52,655. | | | 52,655. |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | 52,655. | | | 52,655. |
| | 4 | Cash prizes | | | | |
| se | 5 | Noncash prizes | | | | |
| xpense | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| ٥ | 8 | Entertainment | | 25,724. | | 25,724. |
| | 9 10 | Other direct expenses Direct expense summary. Add lines 4 throug | | | ▶ | 25,724. |
| | 11 | Net income summary. Subtract line 10 from | | | | 26,931. |
| Pa | rt I | Gaming. Complete if the organization | answered "Yes" on Form | n 990, Part IV, line 19, or | reported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revee | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Ъе́ | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | ☐ Yes % ☐ No | └── Yes % └── No | □ Yes% □ No | |
| | 7 | Direct expense summary. Add lines 2 throug | h 5 in column (d) | | ► | |
| | 8 | Net gaming income summary. Subtract line 7 | ' from line 1, column (d) | | | |
| а | ls tl | er the state(s) in which the organization conducter the organization licensed to conduct gaming a No," explain: | ctivities in each of these | | | Yes No |
| | | | | | | |
| | | re any of the organization's gaming licenses re Yes," explain: | | | year? | Yes No |
| . ~ | | | | | ······································ | |

Schedule G (Form 990 or 990-EZ) 2016

| Scł | nedule G (Form 990 or 990-EZ) 2016 INC . 57 - 0 | 8496 | 569 | Page 3 |
|-----|---|-----------|--------|---------|
| | Does the organization conduct gaming activities with nonmembers? | | es / | |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | · | | |
| | to administer charitable gaming? | ΓY | es | No |
| ،3 | Indicate the percentage of gaming activity conducted in: | | | |
| i | a The organization's facility | 13a | | % |
| | b An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| | Name Address | <u> </u> | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | . 🗆 Y | es | 🗌 No |
| | b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount | | | |
| L | of gaming revenue retained by the third party \triangleright \$ | | | |
| | c If "Yes," enter name and address of the third party: | | | |
| Ľ | , in res, enter hame and address of the third party. | | | |
| | Name | | | |
| | Address ► | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation 🕨 \$ | | | |
| | Description of services provided 🕨 | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| | Mandatory distributions: | | | |
| a | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | es | No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | | |
| Do | organization's own exempt activities during the tax year s Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line | | 10 | |
| Га | ITT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, line 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | nes 9, 91 | D, 101 | D, 15D, |
| | Toc, 16, and 17b, as applicable. Also provide any additional information. See instructions | | | |
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| Schedule G (Form 990 or 990-EZ) Part IV Supplemental Infor | HABITAT INC. | FOR | HUMANITY | OF | SPARTANBURG, | 57-0849669 Page 4 |
|--|-----------------|----------|---------------------------------------|----|---------------------------------------|--|
| Part IV Supplemental Infor | mation (contin | ued) | | | | · · · · · · · · · · · · · · · · · · · |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 **2016**Open To Public

Inspection

| partment of the Treasury |
|--------------------------|
| Irnal Revenue Service |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Name of the organization HABITA

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. HABITAT FOR HUMANITY OF SPARTANBURG, Employ

Employer identification number

| | | INC. | |
|--------|----------|-------------|--|
| Part I | Types of | of Property | |

(a) (b) (c) (d)

| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | ıts |
|------|--|-------------------------------|---|--|---|----------|------------|
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | ala' | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | X | 1 | 4,377. | FAIR MARKET | VALUF | 3 |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | · · | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | · · · · · · · · · · · · · · · · · · · | | |
| 16 | Real estate - Commercial | | | | | | |
| , | Real estate - Other | X | 2 | 12,000. | PROPERTY TAX | X APPF | AIS |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | *** | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | - | | | . | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other (APPLIANCES) | X | 5 | 6,340. | FAIR MARKET | VALUF | 2 |
| 26 | Other (BUILDING MATE) | X | 1 | | FAIR MARKET | | |
| 27 | Other ► () | | | | | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organi | zation during | the tax vear for c | ontributions | | | |
| | for which the organization completed Form 82 | • | | | | | |
| | | | | , | | Yes | No |
| 30a | During the year, did the organization receive b | v contributic | n anv propertv rep | oorted in Part I. lines 1 throug | ah 28. that it | | |
| | must hold for at least three years from the date | | | | | | |
| | exempt purposes for the entire holding period | | | | | 30a | X |
| b | If "Yes," describe the arrangement in Part II. | | | ••••••••••••••••••••••••••••••••••••••• | | | |
| 31 | Does the organization have a gift acceptance | oolicv that re | auires the review | of any nonstandard contribu | utions? | 31 | x |
| 32a | Does the organization hire or use third parties | | | | ····· F | | † <u> </u> |
| Jand | contributions? | | - | · · | | 32a | x |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | a type of property | / for which column (a) is che | cked. | | |
| | describe in Part II. | | | | | | |
| | | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | | ····· | (0040) |

'A For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

| HABITAT FOR HUMANITY OF | SPARTANBURG, |
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| 5 | 7- | 0 | 84 | 9 | 66 | 9 | Page | 2 |
|---|----|---|----|---|----|---|------|---|
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| Schedule M | (Form 990) (2016) | INC. | | | | | | 57-084 | 9669 | Page 2 |
|--------------|--|---|-----------------------------|------------------------------------|-------------------------------|---|---------------------------------|---------------------------------|----------------------------|----------------|
| Part II | Supplemental is reporting in Part this part for any ad | I Information t I, column (b), th dditional informa | Provide the number of tion. | e information re contributions, | equired by Pa the number o | art I, lines 30b, 3 of items receive | 32b, and 33, a d, or a combi | and whether t nation of both | he organiza n. Also com | ation plete |
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SCHEDULE O

ernal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



ame of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. HABITAT FOR HUMANITY OF SPARTANBURG, Emplo INC. 57

Employer identification number 57 - 0849669

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY BUILDING DECENT, AFFORDABLE HOMES IN PARTNERSHIP WITH SPARTANBURG

COUNTY FAMILIES IN NEED.

FORM 990, PART VI, SECTION B, LINE 11B:

COPY OF 990 IS EMAILED TO ALL BOARD MEMBERS. ANY QUESTIONS ARE RESPONDED TO

PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY NEW FORM IS COMPLETED BY EACH BOARD MEMBER AND STAFF MEMBER.

ORM 990, PART VI, SECTION B, LINE 15:

COMPARABLE DATA IS OBTAINED AND REVIEWED BY EXECUTIVE COMMITTEE. THIS DATA ALONG WITH EVALUATIONS OF PERFORMANCE IS USED TO DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 18:

THIS INFORMATION IS PROVIDED UPON REASONABLE REQUEST TO THE ORGANIZATION'S OFFICE.

FORM 990, PART VI, SECTION C, LINE 19:

THIS INFORMATION IS PROVIDED UPON REASONABLE REQUEST TO THE ORGANIZATION'S OFFICE.